

RHODE ISLAND RESOURCE RECOVERY CORPORATION

MRF Sorter I

The Sorter I manually sorts inbound recyclables by designated material category and performs a quality control function by removing contaminant materials from the sorting conveyors. The duties include identify and sort inbound material by category (scrap metal, type of plastic, aluminum cans, aluminum foil, type of paper, OCC, residue, prohibitive, contaminants or new commodities as operational changes require), facility cleaning indoor and out, snow removal and the proper use of hand tools (rakes, brooms and shovels). The Sorter I performs other tasks as may be required for efficient operations.

Minimum Requirements

- High School graduate or GED preferred.
- Minimum 3 months experience in continuous process manufacturing or assembly operation.
- Ability to communicate in English is preferred.
- Ability to perform rapid eye/hand coordinated motions on a sustained basis.
- Must have ability to accurately perform a minimum of 45 material sorting “picks” per minute on a sustained basis.
- Must be able to quickly discern different types of materials and distinguish colors from one another.
- Must be able to stand for long periods of time.
- Ability to occasionally lift up to 25 lbs. unassisted to a four foot height; continuously lift material less than 3 lbs. and occasionally lift up to 75lbs. assisted.
- Work scheduled hours as required. At times this includes reporting to work earlier than the routine shift start, remaining on the job after the routine shift end time.
- Must be able to work overtime on a routine daily basis.
- Must be able to work Saturdays as plant production goals dictate.
- Must wear all required personal protective safety equipment.
- Must adhere to all safety requirements and site work rules.
- Attend all required safety training sessions. Adhere to all OSHA/Department of Labor regulations and RIRRC MRF safety policies and practices.
- Must be able to work in varied climate and weather conditions.
- Perform all other duties as assigned.

Physical/Environmental Requirements

Must be able to perform work in an industrial / manufacturing type environment with extended exposure to high levels of noise, heat, humidity, cold, dust, odors, vermin / insects and other disagreeable elements often encountered within the waste and recycling industry as well as the potential to work outdoors in light rain or snow.

The MRF plant has minimal interior climate control and ambient temperatures inside the building may range seasonally from 28 to 92 degrees Fahrenheit.

Must be able to lift, move, and/or carry up to 25 lbs. unassisted.

This position may also require working in tight and awkward spaces, inside equipment and when necessary, removing jammed-up or built-up material and debris or obstructive items from on top of or inside equipment.

Must be comfortable working for extended periods of time at heights of up to 35' on various pieces of equipment or raised work platforms.

Ability to work standing on feet for the duration of the shift. Other common movements and working positions required while performing routine duties may include: walking, climbing, crawling, bending, kneeling, straddling, stooping, pushing, pulling, lifting and reaching.

We have a great compensation package including medical, dental, pension, 457, PTO, life and disability. Qualified Candidates only. Please send cover letter and resume to humanresources@rirc.org by January 14, 2021. E/O/E