

JOB TITLE: MRF Equipment Maintenance Technician 2nd Shift

EMPLOYER: RI RESOURCE RECOVERY

EFFECTIVE DATE: 12/15/2020

SUMMARY: This position is responsible for performing equipment cleaning tasks on the processing machinery; assisting the Second Shift Mechanic in carrying out the routine duties of preventive maintenance, and inspection tasks along with occasional equipment repairs on the processing equipment, rolling stock, and facility systems of the Materials Recycling Facility, when needed.

DUTIES AND RESPONSIBILITIES:

- Cleans accumulated contaminants from screening/sorting/baling machinery.
- Cleans processing equipment conveyor drip pans.
- Removes collected piles of debris from facility both manually and with equipment.
- Pumps liquid from baler pits and remove accumulated debris.
- Replaces screening machine stars.
- Performs Pressure wash rolling stock and plant equipment.
- Uses high velocity air or vacuum to remove dust from equipment and structures.
- Cleans and organizes workshop and storage areas.
- Assists with snow removal.

Secondary Responsibilities:

- Performs preventive maintenance including machine lubrication, including greasing bearings and chain oiling.
- Assists with the maintenance, installation, and repair of conveyor belts, including belt tracking and splice replacement.
- Conducts daily, weekly and monthly facility safety and maintenance inspections.
- Paints facility equipment and structures.
- Accurately completes equipment inspection reports and repair orders.

General Requirements:

- Successfully completes MRF equipment orientation and training.
- Reports equipment malfunctions and safety concerns to the Mechanic or Supervisor.
- Adheres to all OSHA regulations and MRF safety policies and practices; immediately reports all incidents, injuries and emergencies to the Supervisor.
- Performs all work in a safe manner and wear proper Personal Protective Equipment at all times.
- Carries and correctly uses a two-way radio.
- Attends all required safety training sessions and meetings.
- Performs any additional tasks required or assigned by the MRF Operations Manager or designee.

SUPERVISORY RESPONSIBILITIES:

- This job has no supervisory responsibilities.

QUALIFICATIONS:

- High school diploma or general education degree (GED), or one to three months related experience and/or training, or equivalent combination of education and experience.

- Certificates, licenses and registrations required: Acquire the following within 180 days of hire date:
 - Forklift operation certification, completed on site.
 - Aerial lift operation certification, completed on site.
 - OSHA 30 hour certification, completed on site.
 - Valid Driver's License.
- Computer skills required: Word Processing Software (Word); Electronic Mail Software (Outlook).
- Other skills required:
 - Minimum 6 months experience in continuous process manufacturing or assembly operation.
 - Must be able to speak, read, and write English. The level of English language comprehension must be sufficient to read, write, and understand written and verbal work directives, various equipment technical manuals and documents and the generation of written repair orders.
 - Bilingual Spanish speaking ability is a plus.
 - Becomes familiar with and strictly adhere to OSHA requirements and the Plant's Standard Operating Procedures (SOP) relative to plant equipment, personnel safety, plant rolling stock operations, fire prevention and general safety in an industrial environment.
 - Ability to work overtime as needed with minimal advance notification. This includes remaining on the job and reporting to work outside of the normal scheduled work hours and working on Saturday.
 - Able to work individually and /or as part of a team.

COMPETENCIES:

- **Adaptability** - Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation; Able to deal with frequent change, delays, or unexpected events.
- **Dependability** - Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals; Completes tasks on time or notifies appropriate person with an alternate plan.
- **Diversity** - Demonstrates knowledge of EEO policy; Shows respect and sensitivity for cultural differences; Educates others on the value of diversity; Promotes a harassment-free environment; Builds a diverse workforce.
- **Oral Communication** - Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification; Responds well to questions; Demonstrates group presentation skills; Participates in meetings.
- **Teamwork** - Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to succeed.

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

- Frequently required to stand.
- Frequently required to walk.
- Frequently required to sit.
- Frequently required to utilize hand and finger dexterity.
- Frequently required to climb, balance, bend, stoop, kneel or crawl.
- Frequently required to talk or hear.

- Occasionally works near moving mechanical parts.
- Occasionally works in high, precarious places.
- Continually exposed to outside weather conditions.
- Occasionally exposed to extreme heat or cold (non-weather).
- While performing the duties of this job, the noise level in the work environment is usually loud.
- The employee must continually lift and/or move up to 75 pounds.
- Specific vision abilities required by this job include: close vision; distance vision; peripheral vision; depth perception and ability to adjust focus.
- Additional remarks regarding work environment:
 - Performing tasks in awkward locations; pulling/pushing; remain in a standing position for extended period of time; work in small, cramped areas, work at heights of up to 45 feet.
- Specialized equipment, machines, or vehicles used: Balers, screens and machines.

We have a great compensation package including medical, dental, pension, 457, PTO, life and disability. Qualified Candidates only. Please send cover letter and resume to humanresources@rirrc.org by January 14, 2021. E/O/E